

CITY OF GLEASON
CITY BOARD MINUTES

January 20, 2026

The Board of Mayor and Aldermen of the Town of Gleason met for its regular meeting January 20th at 7:00 PM, prevailing time at Gleason City Hall. The meeting was called to order by Mayor Charles Anderson.

The following were present:

Charles Anderson	Mayor
Mike Stafford	Alderman
James Hines	Alderman
Shawn Francisco	Alderman
Mike Bennett	Vice Mayor
Marsha Hatley	City Recorder
Marcus Hopper	Police Chief
Michael Lowe	Assistant Police Chief
Mark Stafford	Fire Chief
Rodney Garner	Public Works Director
Carter Cook	Water – Wastewater Apprentice
Clay Wright	Water – Wastewater Superintendent
Sarah Wright	Wife of Clay Wright
Carter Cook	Water – Wastewater Apprentice
Lowe Finney	City Attorney
Jim Seaton	Codes Enforcement
Janie Delinger	Citizen
Drake Lehmkuhl	Citizen
Shannon Taylor	Press
Nicholas Oliver	Press

1. Prayer – Charles Anderson
2. Pledge of Allegiance - Drake Lehmkuhl
3. Reading of the December minutes was waived since each board member is furnished with a copy.
4. Financial Reports were reviewed.
5. Departmental Reports were given by Department Heads.
6. Alderman Mike Stafford made a motion to approve the minutes, financial reports, and departmental reports. Motion was seconded by Alderman Mike Bennett. Motion carried.
7. Alderman Mike Stafford advised the Board that the new Library Director, Sydney Lawrence started on January 5th.
8. Codes Enforcement – Jim Seaton advised the Board that he is awaiting updates on a few properties and that the issue with the property on N Cedar has been resolved.

NEW BUSINESS

9. Police Chief Marcus Hopper and Citizen Janie Delinger presented the Board with petition for installing speed bumps on Carlton Street. Chief Hopper advised that they were asking for one but would probably need two. Ms. Delinger explained to the Board that many children live on Carlton Street and the traffic going and coming from Lhoist Clay Company during the morning and afternoon hours is extremely busy. Alderman Mike Bennett questioned why all speed limits on city streets were set at 30 mph and if that would be something to consider changing. Chief Hopper explained that the Board could vote to reset the speed limits on the city streets. After brief discussion a motion was made by Alderman Mike Bennett to proceed with installation of speed bumps on Carlton Street. The motion was seconded by Alderman Mike Stafford and the motion carried.
10. Mayor Anderson advised the Board that per the copy of the Employee Handbook in their packets highlighted with some needed changes regarding the following: correction of part time hour limit, use of time sheets with a new time sheet, removal of meter reader, overtime policy change to include vacation, sick, holiday hours in 40 hours required for before overtime is eligible, comp time policy for salaried employees, life insurance premium increase and addition of Juneteenth to list of holidays observed. After some discussion, Alderman Shawn Francisco noted that G on page 6 Maternity Leave should include 8 weeks for C-section and section D on page 10 Use of Municipal Time, Facilities, etc. was contradictory language and recommended that the City Attorney review the handbook and advise of any changes either in policy or language that might be necessary before the Board votes to approve the revisions. The revisions to the Employee Handbook were tabled until Lowe Finney, City Attorney has time to review the handbook and the revisions and report to the Board at one of the upcoming board meetings.
11. Mayor Anderson advised the Board that he also had a revision to the Charter C-8 Section 7 (b). Compensation for the mayor and aldermen increased from \$200 to \$400 for the mayor and from \$100 to \$200 for the aldermen. Alderman Shawn Francisco asked if the board members could be e-mailed a copy of the Charter for their review in case there are other revisions needed that could be made at the same time. A copy of the Charter will be emailed to each Board member for their review and revisions will be revisited at one of the upcoming board meetings.
12. Mayor Anderson advised the next Board Meeting would be Tuesday, February 17th due to the observed holiday on Monday, February 16th.
13. Meeting adjourned 7:20 PM.